



To: Former Shareholders of RPS Group Limited, formerly known as RPS Group PLC
Date: 29 September, 2023
Re: Notice of Section 338(g) Election

This notice is not applicable to you unless you are a U.S. person, as defined by the United States Internal Revenue Code. Generally, you are considered a U.S. person for this purpose if you (i) are a U.S. citizen, (ii) are a U.S. permanent resident (holder of a “green card”) or (iii) spend a significant amount of time in the U.S. (generally more than 183 days calculated over a three-year period). If you have questions about whether you qualify as a U.S. person or if you believe you qualify as a U.S. person, you should consult your U.S. tax advisor.

If you are a U.S. person and need additional information regarding the transaction for purposes of filing your U.S. tax return, please contact Brian Carter by email at brian.carter2@tetrattech.com.

Purchasing Corporation:

Name: Tetra Tech UK Holdings Limited
Address: 1 Northfield Road
Reading RG1 8AH United Kingdom
Employer Identification Number: Not applicable
Country of Incorporation: United Kingdom

Foreign Targets:

Names: RPS Group Limited, formerly known as RPS Group PLC
Address: 20 Western Avenue, Milton Park,
Abingdon, Oxfordshire, OX14 4SH,
United Kingdom
Employer Identification Number: Not applicable
Country of Incorporation: United Kingdom

See attached for additional foreign targets

THIS DOCUMENT SERVES AS NOTICE OF AN ELECTION UNDER SECTION 338 FOR THE ABOVE CITED FOREIGN TARGETS THE STOCK OF WHICH YOU EITHER HELD OR SOLD UNDER THE CIRCUMSTANCES DESCRIBED IN TREASURY REGULATIONS SECTION 1.338-2(e)(4). FOR POSSIBLE UNITED STATES FEDERAL INCOME TAX CONSEQUENCES UNDER SECTION 551, 951, 1248, OR 1293 OF THE INTERNAL REVENUE CODE OF 1986 THAT MAY APPLY TO YOU, SEE TREASURY REGULATIONS SECTION 1.338-9(b). YOU MAY BE REQUIRED TO ATTACH THE INFORMATION ATTACHED TO THIS NOTICE TO CERTAIN RETURNS.