



ESG SERVICE OFFERINGS FOR PRIVATE EQUITY

rpsgroup.com



INTEGRATE ESG INTO THE INVESTMENT PROCESS

Investors are learning how to create and protect value through ESG management. Private equity firms must meet LPs' increasing demands to integrate ESG into their investment activities or risk losing access to investment capital. RPS has experience implementing ESG throughout the investment cycle, from fundraising through exit.

Firm-Level Strategy

We can help define internal priorities and effectively incorporate ESG into the investment process by:

- Clarifying an internal ESG vision, mission statement, and priorities;
- Identifying LP motivations and expectations;
- Creating an ESG policy and implementation framework;
- Constructing a customized ESG action plan to fit the present and future goals;
- Defining KPIs to measure the ESG performance across the portfolio;
- Developing industry trend reviews and risk assessments; and
- Providing tailored ESG training.

Exit

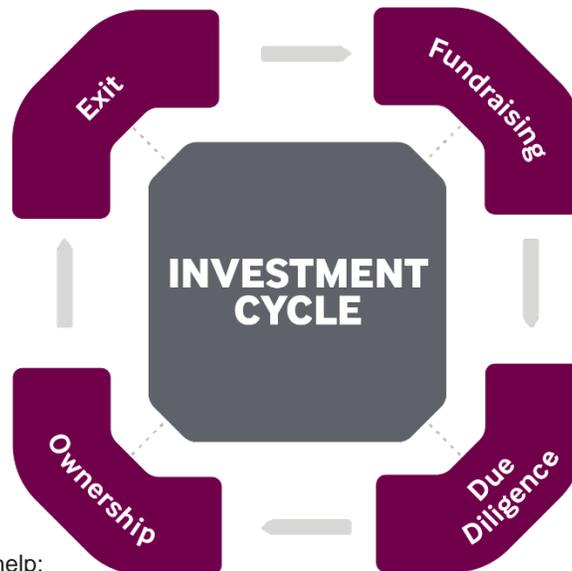
Communicating ESG accomplishments can help:

- Highlight growth opportunities;
- Increase brand value;
- Establish competitive advantage; and
- Meet public market investors' expectations.

Fundraising

Establishing ESG policy and implementation framework can help:

- Satisfy LP ESG expectations;
- Enhance relationship with new and existing LPs;
- Secure access to funding; and
- Create a competitive advantage.



Ownership

Implementing ESG initiatives can help:

- Increase ROI;
- Minimize risk;
- Reduce expenses;
- Improve employee retention;
- Avoid business disruption;
- Reduce regulatory liability;
- Meet customers' sustainability expectations;
- Increase market share;
- Satisfy LPs expectations; and
- Enhance GP and company reputation.

Due Diligence

Conducting an ESG review can help:

- Eliminate deal issue threats;
- Highlight deficient standards;
- Pinpoint key ESG opportunities for improvement post-acquisition;
- Highlight enterprise customers' sustainability expectations;
- Analyze changing consumer expectations;
- Evaluate industry-level trends; and
- Identify regulatory liability.

ESG EXPERTISE WHEN IT MATTERS

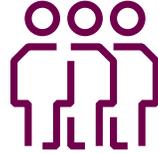
Risk and Opportunity

In our clients' asset transfers or financial transactions, we help enhance the investment process by investigating a variety of ESG issues within an active or prospective investment. We review a company's policies, procedures, and management systems to identify ESG risks and opportunities. We review the following areas, among others:



Environment

- Biodiversity Impacts
- Emissions & Air Quality
- Energy Consumption
- Environmental Compliance
- Extreme Weather Events & Vulnerability Analysis
- Fuel Efficiency
- Waste Management
- Water Quality
- Water Rights & Availability



Social

- CA Proposition 65
- Community Engagement
- Conflict Minerals
- Employee Engagement & Retention
- Fair Disclosure & Marketing
- Health & Safety
- Human Rights
- Internal Labor Relations
- Product Stewardship



Governance

- Anti-Bribery & Anti-Corruption
- Anti-Sexual Harassment & Anti-Bullying
- Board Composition & Diversity
- Business Ethics & Transparency
- Business Interruption
- Consumer and Enterprise Customer Expectations
- Supply Chain

MAKING COMPLEX EASY

Why Choose RPS?

RPS can help implement an ESG strategy that will bolster the investment strategy, satisfy LPs' expectations, create short and long-term value across the portfolio, and strengthen the firm's reputation.

RPS has the expertise and experience to assist clients in integrating ESG in ways that make the most sense for the firm, portfolio companies, and LPs. We review risks and opportunities that could have direct financial, operational, and reputational impacts on active or prospective investments. We then help manage these risks and capitalize on opportunities by implementing initiatives and providing value-added services to firms and their portfolio companies.

About RPS

Our team of ESG professionals help enhance our clients' investment process by identifying ESG matters within active and prospective investments while addressing LP expectations.

PEOPLE & CULTURE

5600 Talented People

250 Diverse Services

125 Countries

6 Continents

1 Secure Company

To learn more about the benefits of ESG management, please email esg@rpsgroup.com or contact:



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