

ESG Services:

Human Capital Review

Reduce Costs, Minimize Staff Turnover, and Increase Productivity.

Companies depend on their workforce to produce the goods or provide the services necessary to stay in business. Maintaining strong internal labor relations are integral to avoiding reputational damage, costly litigation, fines, or work stoppages. In addition, the cost for companies to recruit, rehire, and retrain new employees often exceeds the cost to keep current employees from leaving the Company.

We can uncover and address deficiencies in companies' labor practices to help bolster goodwill, professional development, and engagement amongst employees. In a global marketplace increasingly focused on a skilled and specialized workforce, seemingly small actions taken by an employer can go a long way in helping maintain a great corporate culture and drive innovation.

Identify Your Company's Labor Relations Gaps.

We can examine a company's overall risk and gaps with regards to its labor force. Specifically, we can assess the following areas, among others:

- Labor policies and practices
- Labor law, discrimination, and penalties
- Strikes and lockouts
- Health & safety programs and metrics
- Employee engagement and retention
- Sexual harassment and bullying
- Turnover rates
- Employee code of conduct
- Whistle-blowing program design and implementation
- Diversity & inclusion amongst employees, management, and board of directors
- Foreign, migrant, and temporary Labor employee relations

