

GROUP ENVIRONMENTAL POLICY STATEMENT

Founded in 1970, RPS is a leading global professional services firm of more than 5,000 consultants and service providers. With experience across 125 countries and six continents, we define, design, and manage projects that create shared value by solving problems that matter to a for a complex, urbanising, and resource-scarce world.

RPS' greatest contribution to the environment is through its own expertise and the projects with which it is involved. We advise international bodies, governments, local authorities and companies on the improvement of environmental performance. Projects include the development of strategies to reduce carbon emissions and the adaptation of buildings and infrastructure to anticipate climate change as well as the preparation of environmental impact assessments across several sectors.

We recognise that a changing climate, together with the pressures of population growth and urbanisation require that society and business work together to adapt. RPS has unrivalled global capabilities that enable our clients to take a balanced approach to deliver a sustainable future.

We are fully committed to reducing our carbon footprint across our global operations and our 'Leading Minds' are uniquely placed to work with our clients to guide them in the implementation of sustainable business practices.

Throughout our business our people are passionate about promoting sustainable activities through the choices we make and the initiatives we invest in towards reducing our carbon footprint.

We have policies and standards in place which aim to minimise our impact wherever possible. These incorporate the following:

- Compliance with all relevant national and regional legislation as a minimum standard
- Compliance with relevant codes of practice and other requirements such as those specified by regulators and our clients
- Employment of practical energy efficiency and waste minimisation measures
- Policies in relation to the purchase and use of vehicles to minimise environmental impact
- Provision of an inter-office IT network together with communications and video conferencing technology in order to reduce business travel
- A number of the Group's operating businesses have achieved ISO14001, the internationally recognised environmental management system standard.

Our greenhouse gas reporting can be found in our Annual Report:
<https://ir.rpsgroup.com/content/investors/annual-reports.aspx>



John Douglas
Chief Executive
On behalf of the Board

14 February 2021