

# GROUP ENVIRONMENTAL POLICY STATEMENT

RPS Group Plc is an international consultancy providing advice on:

- the exploration and production of oil and gas and other natural resources;
- the development and management of the built and natural environment and
- the development of infrastructure to ensure the supply of energy resources to market and to enable the world's population to have available appropriate transport, water and power resources.

RPS' greatest contribution to the environment is through its own expertise and many of the projects with which it is involved. It advises international bodies, governments, local authorities and companies on the improvement of environmental performance. Projects include the development of strategies to reduce carbon emissions and the adaption of buildings and infrastructure to anticipate climate change as well as the preparation of environmental impact assessments across several sectors.

RPS is committed to the protection of the environment and the prevention of pollution. Whilst given the nature of its operational activities, RPS' direct impact on the environment is comparatively modest, policies, the adoption of appropriate standards and setting of targets are in place, which aim to minimize this impact wherever possible. These incorporate the following:

- compliance with all relevant national and regional legislation as a minimum standard;
- compliance with relevant codes of practice and other requirements such as those specified by regulators and our clients;
- employment of practical energy efficiency and waste minimisation measures;
- policies in relation to the purchase and use of vehicles to minimize environmental impact and
- provision of an inter-office IT network together with communications and video conferencing technology that significantly reduces business travel.

To achieve these objectives appropriate training is provided to enable activities to be conducted in an environmentally sensitive manner and sufficient management resources are allocated to enable effective implementation of policies.

A number of the Group's operating businesses have achieved ISO 14001:2015, the new internationally recognised environmental management system standard. During 2017 many of our offices continued to recycle waste paper, spent toner and ink cartridges, obsolete computer hardware, printers and mobile phones.



John Douglas  
Chief Executive  
On behalf of the Board

1 February 2019