

PPN 06/21 – CARBON REDUCTION PLAN

CARBON REDUCTION PLAN TEMPLATE

Supplier name: ...RPS Group plc.....

Publication date: ...28 September 2022.....

Commitment to achieving Net Zero

RPS Group plc (RPS) is committed to being Net Zero ahead of 2050. While science and thinking on the path to Net Zero is continually evolving, we are setting a bold aim to have transitioned strongly towards Net Zero across our value chain by 2030.

RPS has set verified Science Based Targets (SBT) for its Greenhouse Gas Emissions reductions and is a signatory to the Business Ambition for 1.5°C campaign and UK's Pledge to Net Zero.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019 (Jan-Dec)

Additional Details relating to the Baseline Emissions calculations.

No commentary. 2019 is our first baseline year.

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	7,312
Scope 2	2,843
Scope 3 (Included Sources)	22,579 (Purchased goods and services, capital goods, fuel and energy related activities, business travel, employee commuting) (Upstream/downstream transportation and distribution has been considered negligible for professional services delivery. Waste not yet calculated but planned)
Total Emissions	32,734

Current Emissions Reporting

Reporting Year: 2021 (Jan-Dec)

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	5,846
Scope 2	1,623
Scope 3 (Included Sources)	18,920 (Purchased goods and services, capital goods, fuel and energy related activities, business travel, employee commuting) (Upstream/downstream transportation and distribution has been considered negligible for professional services delivery. Waste not yet calculated but planned)
Total Emissions	26,389

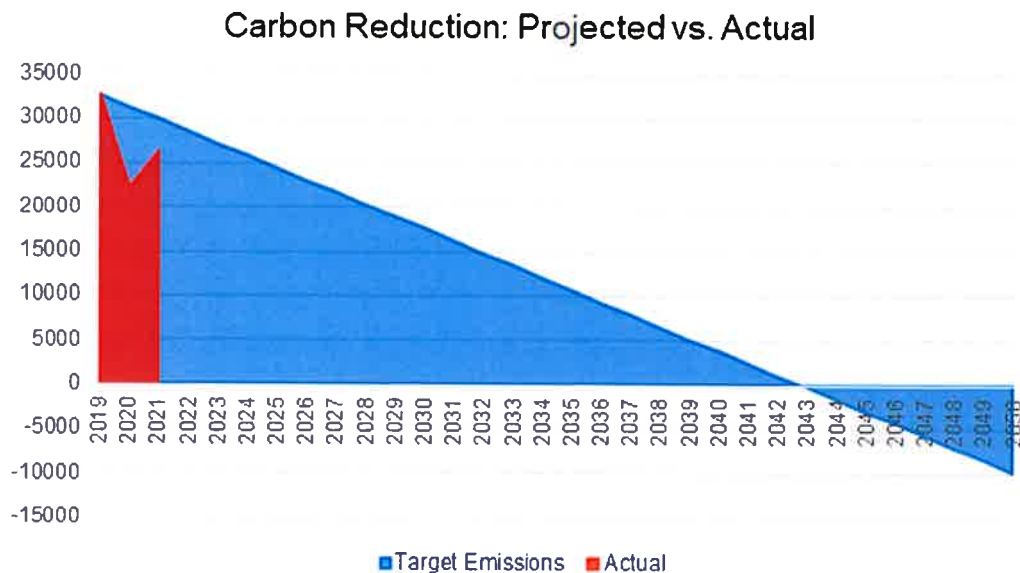
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

From our baseline of 2019 we project that carbon emissions will decrease over the next five years to **25,859.9 tCO₂e** by 2024. This is a reduction of **21%**.

However, progress to date has included a **19.4%** reduction in emissions since the baseline year. Overall emissions have increased since 2020 due to an increase in Scope 3 emissions following a return to work and ending of Covid-19 travel restrictions. However, our Scope 1 and Scope 2 emissions declined by circa 6.2 to 6.6% respectively over this period. Overall, since our baseline, our emissions reduction of 19.4% represents a decline of 9.7% each year, which is in excess of our minimum 4.2% required SBT reductions.

Progress against these targets can be seen in the graph below:



CARBON REDUCTION PROJECTS

Completed Carbon Reduction Initiatives

The following environmental measures and projects have been completed or implemented since the 2019 baseline. The GHG emission reductions achieved by these schemes equate to 6,345 tCO₂e, a 19.4% reduction against the 2019 baseline and the measures will be in effect when performing the contract.

- *SBTi verified Targets officially approved and RPS position on Net Zero agreed*
- *Signatory to Business Ambition for 1.5°C, UNFCCC Race to Zero and the UK Pledge to Net Zero*
- *Changes in office working and travel requirements (partly COVID related, partly business led) resulting in a reduction in company business travel and commuting*
- *Ongoing rationalisation and electrification of our vehicle fleet*
- *Rationalisation of our London offices (from three locations to one modern office)*
- *Digitisation of our service offering, through remote delivery and technological changes, including use of mobile phone applications to transfer project related data and reduce travel*

In the future we hope to implement further measures such as:

Further fleet electrification, further implementation of an internal carbon management strategy, renewable energy contract sourcing, behavioural changes and awareness raising, third-party supply chain engagement, verified offsets and direct removals.

Declaration and Sign Off

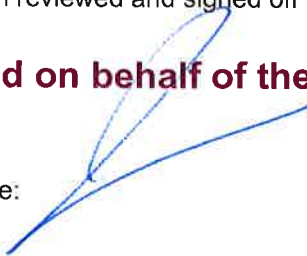
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³. This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Signature:



Date: 30 SEPTEMBER 2022

John Douglas, Group CEO

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>