

Consolidated Income Statement

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	Notes	Year ended 31 Dec 2009 £000s	Year ended 31 Dec 2008 £000s
Revenue	3	443,909	470,465
Recharged expenses	3	(69,558)	(78,369)
Fee income	3	374,351	392,096
Operating profit	3, 4	51,448	58,862
Finance costs	5	(3,113)	(4,424)
Finance income	5	268	384
Profit before tax and amortisation of acquired intangibles		52,472	57,512
Amortisation of acquired intangibles		(3,869)	(2,690)
Profit before tax		48,603	54,822
Tax expense	8	(14,997)	(16,933)
Profit for the year attributable to equity holders of the parent		33,606	37,889
Basic earnings per share (pence)	9	15.78	18.00
Diluted earnings per share (pence)	9	15.59	17.75
Basic earnings per share before amortisation of acquired intangibles (pence)	9	17.08	18.92
Diluted earnings per share before amortisation of acquired intangibles (pence)	9	16.87	18.66

Consolidated Statement of Comprehensive Income

	Year ended 31 Dec 2009 £000s	Year ended 31 Dec 2008 £000s
Profit for the year	33,606	37,889
Other Comprehensive Income		
Exchange differences	(3,804)	23,811
Tax recognised directly in equity	188	(573)
Total recognised comprehensive income for the year attributable to equity holders of the parent	29,990	61,127

The notes on pages 72 to 115 form part of these financial statements.