
FTSE4Good Index Status and ESG Rating

RPS Group confirmed as FTSE4Good constituent



FTSE4Good Index Status

I am pleased to confirm that RPS Group remains a constituent of the FTSE4Good Index Series following the December 2017 index review. Congratulations on this achievement.

As a constituent you are entitled to use the FTSE4Good logo in company reports to highlight your inclusion. To request a copy, please email info@ftserussell.com.

Threshold change

Under the new Index Inclusion Rules for the FTSE4Good Index Series introduced from this index review, constituents of the FTSE4Good Index Series must maintain an ESG Rating of at least 2.7 (out of 5) to remain in the Index.

		From the December 2017 Index Review onwards
Developed Markets	Addition	ESG Rating of 3.1 or above (No Change)
	Deletion	ESG Rating of below 2.7 (Previously 2.5)

FTSE Russell ESG Rating

Please see the information provided below my signature for your company's current ESG Rating with a Pillar and Theme Score breakdown.

If you have any questions then please do not hesitate to contact us at ftse4good@ftserussell.com.

Yours faithfully,



David Harris
ESG Director
FTSE Russell

RPS Group 2017 FTSE ESG Rating with Pillar and Theme Score Breakdown

FTSE Russell ESG Rating		
ESG Rating Absolute Score (5- Highest)		4.1
ESG Rating ICB Supersector Relative Percentile Score (100 – Highest)		95
ESG Pillars		
Pillar	Exposure (3-highest)	Pillar Score (5-highest)
Environmental	2.0	4.0
Social	1.5	3.0
Governance	2.0	5.0
Themes		
Environmental Themes	Theme Exposure (3-highest)	Theme Score (5–highest)
Climate Change	2	4
Pollution & Resources	na	na
Water Use	na	na
Biodiversity	na	na
Environmental Supply Chain	na	na
Social Themes	Theme Exposure (3-highest)	Theme Score (5-highest)
Labour Standards	1	3
Health & Safety	na	na
Human Rights & Community	2	3
Customer Responsibility	na	na
Social Supply Chain	0	0
Governance Themes	Theme Exposure (3-highest)	Theme Score (5–highest)
Corporate Governance	2	5
Risk Management	na	na
Tax Transparency	na	na
Anti-Corruption	2	5

NB: Themes marked as “na” are not applicable to your company.

Exposure scores: 1 – Low exposure; 2 – Medium exposure; 3 – High exposure.

FTSE4Good Index

The FTSE4Good Index Series is designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices. For more information, please visit <http://www.ftse.com/products/indices/ftse4good>.

FTSE Russell ESG Ratings

FTSE Russell ESG Ratings provide a multi-dimensional measure of environmental, social and governance exposure and practice. It provides the investment community with a tool for portfolio design and management to investigate ESG criteria, or as a framework for corporate engagement and stewardship. For more information, please visit <http://www.ftse.com/products/indices/F4G-ESG-Ratings>.

For more information about our indexes, please visit ftserussell.com.

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EMEA

+44 (0) 20 7866 1810

North America

+1 877 503 6437

Asia-Pacific

Hong Kong +852 2164 3333

Tokyo +81 3 3581 2764

Sydney +61 (0) 2 8823 3521