

RPS Group plc
Retirement of Director

Further to the announcement made on 21 March 2016, RPS Group Plc confirms that Dr Phil Williams, an Executive Director, will retire from the Board on 30 September 2016.

The Board would like to reiterate its thanks to Phil for the major contribution he has made over his 13 year period with the Group.

28 September 2016

ENQUIRIES

Instinctif Partners

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Matthew Smallwood
Justine Warren

The information set out below is provided in accordance with Section 430(2B) of the Companies Act 2006.

Dr Phil Williams will continue to receive his contractual benefits for the balance of his notice period until 20 March 2017. He will also be eligible to participate in the the RPS Group Plc Bonus Plan for 2016, subject to satisfaction of applicable performance conditions and incorporating a pro-rata reduction in respect of the period from his date of retirement from the Board to 31 December 2016. No other payments will be made to Dr Williams.

