

RPS Group 2016 FTSE ESG Rating with Pillar and Theme Score Breakdown

FTSE ESG Rating		
ESG Rating Absolute Score (5- Highest)		4.3
ESG Rating ICB Supersector Relative Percentile Score (100 – Highest)		97
ESG Pillars		
Pillar	Exposure (3-highest)	Pillar Score (5-highest)
Environmental	1.0	4.0
Social	1.0	3.0
Governance	2.0	5.0
Themes		
Environmental Themes	Theme Exposure (3-highest)	Theme Score (5–highest)
Climate Change	1	4
Pollution & Resources	na	na
Water Use	na	na
Biodiversity	na	na
Environmental Supply Chain	na	na
Social Themes	Theme Exposure (3-highest)	Theme Score (5-highest)
Labour Standards	1	2
Health & Safety	na	na
Human Rights & Community	1	4
Customer Responsibility	na	na
Social Supply Chain	na	na
Governance Themes	Theme Exposure (3-highest)	Theme Score (5–highest)
Corporate Governance	2	5
Risk Management	na	na
Tax Transparency	na	na
Anti-Corruption	na	na

NB: Themes marked as “na” are not applicable to your company.

Exposure scores: 1 – Low exposure; 2 – Medium exposure; 3 – High exposure.

FTSE4Good Index

The FTSE4Good Index Series is designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices. For more information, please visit <http://www.ftse.com/products/indices/ftse4good>.

FTSE ESG Ratings

FTSE ESG Ratings provide a multi-dimensional measure of environmental, social and governance exposure and practice. It provides the investment community with a tool for portfolio design and management to investigate ESG criteria, or as a framework for corporate engagement and stewardship. For more information, please visit <http://www.ftse.com/products/indices/F4G-ESG-Ratings>.